

**MINUTES OF A BOARD MEETING HELD AT EXETER GOLF AND COUNTRY CLUB LIMITED,
WEAR HOUSE, COUNTESS WEAR, EXETER ON WEDNESDAY 30TH AUGUST 2023**

(Note for members reading these minutes – Board meetings are partly confidential, such as those items relating to finance, employment, and disciplinary matters, and these are not included in the minutes published on the Club website).

Present: Will Gannon (Chairman)
Cliff Nightingale
Peter Lacey
Juliet Chenery
Deborah Stevenson
Geoff Bush
Jenna Hamilton Pursglove

In Attendance: Nick Rimmer (President)
Chris Jones (General Manager)
Jenni Ashford (Minutes)

Responsibility

1. APOLOGIES Apologies for absence received from Robert Wilmington Badcock.	
2. MINUTES The Minutes of the July meeting were agreed.	
3. MATTERS ARISING TGA relocation – WG reported Michelmores have the signed document confirming alterations to options and it is now all agreed. 9 th tee – work completed. RJ – CJ replied to Simon Jupp, MP, offering to meet him to discuss the situation – still awaiting a response. Tozers meeting re shares and articles. CN and MW to put list of questions together to ask the new solicitor, James Orpin. He has already confirmed that he believes we are heading in the right direction. Trespassers on the course – improved – Darts confirmed they're putting fencing up.	

<p>Bloor Homes – meeting on 8 September at midday regarding planning conditions. PL to attend.</p> <p>Members without shares – continue to contact them – auto add to bill in March if not successful before.</p>	
<p>4. FINANCIAL MATTERS</p> <p>CN approved Will Roose’s management accounts and advised that July was ahead of budget.</p> <p>Other matters to be discussed at the Finance Meeting next Wednesday.</p>	
<p>5. GENERAL MANAGER’S REPORT</p> <p>CJ circulated his GM report.</p> <p>WG advised that member numbers were 380 down on this time last year – however half of these are juniors and rackets are marginally down, however fitness is up which is positive. The new member budget was 45 and we finished on over 50.</p> <p>CJ explained about the incident involving Jordan and advised that new measures are in place.</p> <p>Wingfield installation is scheduled for 12th and 13th September which will make one of the courts a training court.</p> <p>Tile replacement on the Pavilion terrace has started.</p> <p>Pro Shop refurbishment is underway.</p> <p>Indoor pool work continues – maintenance and repair work has also been carried out – potential re-opening date of 8th.</p> <p>F&B has been hit revenue-wise due to the poor weather and the lack of pool hut income. Also working on ideas for when the new bar work commences.</p> <p>England Golf EDI policy – JA explained that England Golf have introduced a new EDI policy which includes the adoption of their competition related rules and discrimination policy – plus part of this is a move away from the traditional terminology of ‘lady golfer’ / ladies’ golf’ towards the more inclusive term ‘women’s golf’ which is in line with women’s athletics, women’s rugby, women’s football etc. JA to chase up official requirements re women’s golf so that the Club can act ahead of enforcement regarding this.</p>	<p>CJ</p>

Junior membership – a meeting took place to discuss permitting juniors to join for a sport without a parent/guardian member. GC attending Club Committee to consider the matter further.	
6. PROPERTY AND DEVELOPMENT MATTERS N/A	
7. RISK REPORT CJ advised there were no changes to the Risk Report.	
8. PRESIDENT'S REPORT <p>Cliff has met with Natasha regarding the rules and governance, they have set a way forward to review rules but no action yet. We need to take into account that the golf sections are reviewing their structure to fall in line with EDI as set out by England Golf, this is a discussion at present but any agreed alteration in club rules, bye Laws and procedures relating to Golf committees should probably be deferred until the Golf sections have agreed their structures.</p> <p>Tennis committee has sent the Board some queries which will be answered at the next Tennis committee meeting on 11th September by Will and Geoff B, apologies, I will be away. The issue relating to Tennis only membership on a reduced fee basis, not to include pools and other club benefits will be dealt with at this meeting.</p> <p>A subcommittee has met to discuss Junior memberships and scholarships, I understand this is progressing but have requested from Chris that we discuss the findings with club committee and seek approval before implementation.</p> <p>Events attended 19 August 2023 President's golf day for men, I provided drinks and pasties on the 8th together with nearest the pin prizes, we entertained 165 men playing golf and raised £840 towards my chosen charity ELF, this brings my total for the year to £3500. A thank you to Lisa Adam and the team has been sent and a thank you to all playing men golfers for their generosity. You will see shortly, but our men's senior golfers are in the finals of the Emerton court knockout finals this Sunday and our men's golfers are in the final of the Parker trophy (scratch event) with our men also reaching the semi-finals of the palairot competition.</p> <p>Padel and Pickleball President still keen to investigate this facility being provided at EGCC, We are still awaiting costs via James and some costs analysis and revenue as per our presentation. We are still reviewing site locations and noise reduction options for consideration by the Board.</p>	
9. ATTENDANCE AT CLUB COMMITTEE GB to attend the next Club Committee to be held on 4 th September.	GB

10. SHARE TRANSFER FORMS N/A	
11. ANY OTHER BUSINESS Director Interviews – 8 shortlisted from 10 applicants. Interviews booked in for early September. Will Roose to be invited to attend Board Meetings from September. JHP enquired about an update on gym development work – CJ confirmed costings were being obtained.	
12. DATE OF NEXT MEETING Next Board Meeting - Wednesday 27 th September 2023.	

There being no further business to discuss the meeting finished at 7.00 pm.

Chairman **Date**